



# EMPLOYMENT TRIBUNALS

**SITTING AT:** LONDON CENTRAL

**BEFORE:** EMPLOYMENT JUDGE F SPENCER

**BETWEEN:** Mr P Goldston CLAIMANT

AND

Westminster City Council

RESPONDENT

**ON:** 27<sup>th</sup> November 2020

**Appearances by telephone**

**For the Claimant:** In person  
**For the Respondent:** Mr F Hussain – in house solicitor

This has been a remote audio hearing which has been consented to by the parties. A face to face hearing was not held because it was not practicable as the Claimant is self-isolating. He does not have access to a computer for a Video hearing. All issues could be determined in a remote hearing.

## JUDGMENT

The Judgment of the Tribunal is that that the Claimant's claim of unfair dismissal is within the Tribunal's jurisdiction. It was not reasonably practicable for the complaint to have been presented in time and it was presented within a further reasonable period.

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Employment Judge Spencer  
27<sup>th</sup> November 2020

JUDGMENT SENT TO THE PARTIES ON  
28/11/2020.

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FOR THE TRIBUNAL OFFICE

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision