



EMPLOYMENT TRIBUNALS

Claimant: Mr A Shabir

Respondent: CBL Solutions Limited

JUDGMENT

The complaint of unfair dismissal is struck out.

REASONS

1. By a letter dated 3 December 2020 the Tribunal gave the claimant an opportunity to make representations as to why the complaint of unfair dismissal should not be struck out. The claimant had previously failed to make representations in writing regarding any complaint of automatic unfair dismissal and it did not appear that the claimant had two years' service for a complaint of so called 'ordinary' unfair dismissal.
2. The claimant did not attend the preliminary hearing on 25 February 2021 and no written representations were made.
3. Based on the dates of employment in the ET1, which were confirmed by the respondent it was found that the Claimant does not have the requisite two-year qualifying period of service under s 108(1) of the Employment Rights Act 1996 (ERA 1996) to claim unfair dismissal.
4. The complaint of unfair dismissal is therefore struck out.
5. The claimant's remaining complaints remains listed for hearing on **27 May 2021**.

Employment Judge Wisby
28 February 2021

JUDGMENT SENT TO THE PARTIES ON

1 March 2021

FOR THE TRIBUNAL OFFICE