



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mrs J. RUST

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UNISON

Heard at: London Central (by video)

On: 26,27,28 & 29 October 2021

Before: EJ P Klimov, Mrs. C. Buckland, Mr. P. de Chaumont-Rambert

Representation:

For the Claimant: Mr. P. Powlesland (of Counsel)

For the Respondent: Ms. M. Tether (of Counsel)

This has been a remote hearing which was not objected to by the parties. The form of remote hearing was by Cloud Video Platform (CVP). A face to face hearing was not held because it was not practicable due to the Coronavirus pandemic restrictions and all issues could be determined in a remote hearing.

JUDGMENT

1. The Claimant's claim for direct race discrimination (s. 13 of the Equality Act 2010) fails and is dismissed.
2. The Claimant's claim for harassment (s. 26 of the Equality Act 2010) is dismissed upon withdrawal.
3. The Claimant's claim for unfair dismissal fails and is dismissed.

Employment Judge P Klimov
London Central Region

Dated : 29 October 2021

Sent to the parties on:

30/10/2021.

For the Tribunals Office

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant (s) and respondent(s) in a case.