



# EMPLOYMENT TRIBUNALS

**Claimant**

**Respondent**

**Miss Y Lopez Hernandez**

**v**

**Lexington Catering Ltd**

**Heard at:** London Central

**On:** 1, 2, 5 and 6 July 2021

**Before:** Employment Judge A James  
Mr F Benson  
Mr D Kendall

## **Representation**

**For the Claimant:** In person

**For the Respondent:** Mr H Dhorajiwala, counsel

# JUDGMENT

- (1) The claim of unfair dismissal (s.95 Employment Rights Act 1996) is not upheld and is dismissed.
- (2) The claim of direct disability discrimination (s.13 Equality Act 2010) in relation to the claimant's dismissal is not upheld and is dismissed
- (3) The claim of unfavourable treatment because of something arising in relation to disability (s.15 Equality Act 2010) in relation to the claimant's dismissal is not upheld and is dismissed.
- (4) Any remaining claims were not considered because they were not in a form which could be fairly or reasonably be responded to and/or because the order of 26 March 2021 was not fully complied with and are dismissed.

Employment Judge A James  
London Central Region

Dated 6 July 2021

Sent to the parties on:

06/07/2021.

OLU  
For the Tribunals Office

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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