



THE EMPLOYMENT TRIBUNAL

BETWEEN:

Mr J Ross

Claimant

and

American Express Services Europe Limited

Respondent

JUDGMENT

1. The claims of disability and sexual orientation discrimination have been struck out pursuant to non-compliance by the claimant with an Unless Order.
2. The claim for unpaid wages is struck out as having no reasonable prospect of success.

REASONS

1. Further to the Unless Order made by Employment Judge Britton on 16 February 2021 and sent to the parties on 5 March 2021, the claim of disability discrimination has been struck out in its entirety for non-compliance with the Order at paragraph 1 of the case management orders.
2. The claimant did pay the deposit ordered at paragraph 3 of those same case management orders within the time limit. However, he did not comply with the Unless Order at paragraph 5 to provide full particulars of his sexual orientation claim within 21 days thereafter, and therefore that claim has also been struck out in its entirety.
3. Further, the claimant did not comply with paragraph 6 of the same case management orders in respect of his wages claim. Accordingly that claim is also struck out as having no reasonable prospects of success.

Employment Judge K Andrews
Date: 28 May 2021