



EMPLOYMENT TRIBUNALS

Claimant: Mr D Sembuga

Respondent: Royal Mencap Society

Heard at: London South Croydon by CVP

On: 25 January 2021

Before: Employment Judge Sage

Representation

Claimant: Did not attend

Respondent: Mr. Perry of Counsel

JUDGMENT

1. The Claimant was not engaged under a contract of employment pursuant to section 230 Employment Rights Act 1996;
2. The Claimant was not continuously employed for a period of two years.
3. The Claimant's claim for unfair dismissal is therefore dismissed.

Employment Judge Sage

Dated: 25 January 2021

Case No: 2300522/2020

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.