



Case Number: 2302983/2020

# THE EMPLOYMENT TRIBUNAL

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**SITTING AT:**  
**BEFORE:**

**LONDON SOUTH**  
**EMPLOYMENT JUDGE K ANDREWS**  
**(sitting alone by video)**

**BETWEEN:**

**Mr B Pickett**

**Claimant**

and

**Fox Marketing Services MC Limited**  
**(in administration)**

**Respondent**

**Secretary of State for**  
**Business, Energy & Industrial Strategy**

**Interested Party**

**ON:**

**21 April 2021**

**Appearances:**

**For the Claimant: Ms A Fadipe, Counsel**

**For the Respondent: Did not attend**

**For the Interested Party: Did not attend**

## **JUDGMENT**

The respondent having breached section 188 of the Trade Union and Labour Relations (Consolidation) Act 1992, the claimant is entitled to a protective award for a period of 90 days in the sum of **£7,981.20** payable forthwith.

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Employment Judge K Andrews

Date: 21 April 2021

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.