



EMPLOYMENT TRIBUNALS

Claimant: Mr G Tyler

Respondent: Mr Vik Patel, partner, in the firm of SVA Car Lamps & Body Panels

Heard at: London South (by video) **On:** 28 July 2021

Before: Employment Judge C H O'Rourke

Representation
Claimant: Ms J Harbert – Claimant's partner
Respondent: Miss L Halsall - Counsel

JUDGMENT

1. The Claimant's claims of constructive unfair dismissal, unlawful deductions from wages, arrears of holiday pay and failure to pay pay in lieu of notice fail and are dismissed.
2. The Respondent's counterclaim succeeds, the Claimant having been in breach of contract and he is ordered to pay the Respondent the sum of £6300.

Employment Judge O'Rourke
Date: 28 July 2021

Sent to the parties on
Date: 30 July 2021

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.