



THE EMPLOYMENT TRIBUNAL

SITTING AT: LONDON SOUTH

BEFORE: EMPLOYMENT JUDGE K ANDREWS

MEMBERS: Ms B Von Maydell-Koch
Mr K Murphy

BETWEEN: Mrs E Baden
Claimant

and

Adeo Construction Services Ltd
Respondent

ON: 24-26 May 2021

Appearances:
For the Claimant: Mr L Baden, Husband
For the Respondent: Miss K Zakrzewska, Employment Consultant

LIABILITY JUDGMENT

1. The unanimous decision of the Tribunal is that the claimant was not unfairly dismissed nor discriminated against because of her pregnancy or maternity.
2. The claims therefore fail and are dismissed.

Employment Judge K Andrews
Date: 26 May 2021

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision