



EMPLOYMENT TRIBUNALS

Claimant: Mr A Avbara

Respondent: Tesco Stores Ltd

Heard at: Croydon (by cloud video platform) **On:** 23 and 24 February 2021

Before: Employment Judge Nash

Appearances

For the claimant: In person

For the respondent: Ms C Ibbotson of counsel

JUDGMENT

1. The complaint of unfair dismissal under section 98(4) Employment Rights Act 1996 is not well founded and is dismissed.
2. The complaint of wrongful dismissal is not well founded and is dismissed.
3. The claims for unauthorised deduction of wages and breach of contract were not presented within the statutory time limit when it was reasonably practicable to do so. Accordingly, the tribunal does not have jurisdiction to consider the claims of unauthorised deduction from wages and breach of contract which are dismissed.

Employment Judge Nash

Date 24 February 2021

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