



EMPLOYMENT TRIBUNALS

Claimant: Mr J Brown

Respondents: Approved Cars Ltd

Heard at: Croydon (by cloud video platform) **On:** 20 July 2021

Before: Employment Judge Nash

Appearances

For the claimant: In person

For the respondent: Mr Clement, director

JUDGMENT

1. The decision to reject the response made on 2 March 2021 is revoked.
2. The response is accepted.
3. The claim of unfair dismissal is dismissed upon withdrawal.
4. The claimant was wrongfully dismissed on 9 June 2020.
5. The respondent shall pay the claimant one month's notice pay, being £2,411.72. This sum is awarded net of statutory deductions.
6. The respondent made unauthorised deductions from the claimant's wages at 80% of wages from 1 May 2020 to 9 June 2020 in the sum of £3,285.52. This sum is awarded gross of statutory deductions.
7. The respondent failed to provide a statement of terms and conditions compliant with s1 Employment Rights Act 1996.
8. Under s38 Employment Act 2002, it is just and equitable to increase the award to the claimant by the higher amount of four weeks' pay, being £2,152.
9. Accordingly, the total payable by the respondent to the claimant under this judgment is £7,849.24.

Employment Judge Nash

Date 20 July 2021

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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