



EMPLOYMENT TRIBUNALS

Claimant: Mrs B Cherry

Respondent: Aerial Platforms Carlisle Ltd

JUDGMENT

The complaint that the claimant was unfairly dismissed is struck out.

REASONS

1. The claimant complains of unfair dismissal.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years' service to make an unfair dismissal complaint.
3. By an email dated 3 February 2021 the claimant confirmed that she was employed by the respondent for less than two years.
4. Therefore, the claimant is not entitled to bring such a complaint.
5. Accordingly, the complaint of unfair dismissal is struck out. The claimant's other complaints are not affected by this judgment.

Employment Judge McDonald
Date: 4 March 2021

JUDGMENT SENT TO THE PARTIES ON
4 March 2021

FOR THE TRIBUNAL OFFICE