



EMPLOYMENT TRIBUNALS

Claimant: Mr L Meikle

Respondent: RG Recruitment Limited

JUDGMENT

The complaint about a redundancy payment is dismissed.

REASONS

1. Section 155 of the Employment Rights Act 1996 requires a claimant to have not less than two years' service to make a complaint about a redundancy payment.
2. The claimant was employed by the respondent for less than two years. Therefore, the claimant is not entitled to bring this complaint.
3. The claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaint should not be struck out.
4. Accordingly, the complaint about a redundancy payment is struck out. The claimant's other complaints are not affected by this judgment.

Employment Judge Batten
9 February 2021

JUDGMENT SENT TO THE PARTIES ON
1 March 2021

FOR THE TRIBUNAL OFFICE