



EMPLOYMENT TRIBUNALS

Claimant: Mr S Sisman

Respondent: Will Nixon Construction Limited

HELD AT: Manchester **ON:** 4 January 2021

BEFORE: Regional Employment Judge Franey
(sitting alone)

REPRESENTATION:

Claimant: In person

Respondent: Did not attend

JUDGMENT

1. The claim of breach of contract in relation to four weeks' notice of termination succeeds and the respondent is ordered to pay the claimant the sum of **£3,420.00** as damages for breach of contract. This figure has been calculated using gross weekly pay to reflect the fact that it is likely to be subject to tax as "post employment notice pay".
2. The complaint seeking a redundancy payment under Part XI Employment Rights Act succeeds. The claimant has a right to a statutory redundancy payment. The respondent is ordered to pay him the sum of **£2,565.00**.
3. The total sum payable by the respondent to the claimant is **£5,985.00**.

Regional Employment Judge Franey

4 January 2021

JUDGMENT SENT TO THE PARTIES ON

15 January 2021

FOR THE TRIBUNAL OFFICE

Notes

1. The "Code V" in the heading indicates that this hearing was held by way of the HMCTS "Cloud Video Platform". Neither side requested an in person hearing and it was in accordance with the overriding objective to conduct the hearing by video conference call.
2. Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.
3. Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number: **2403237/2020**

Name of case: **Mr S Sisman** v **Will Nixon Construction Limited**

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding discrimination or equal pay awards or sums representing costs or expenses), shall carry interest where the sum remains unpaid on a day ("*the calculation day*") 42 days after the day ("*the relevant judgment day*") that the document containing the tribunal's judgment is recorded as having been sent to the parties.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant judgment day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant judgment day" is: **15 January 2021**

"the calculation day" is: **16 January 2021**

"the stipulated rate of interest" is: **8%**

For and on Behalf of the Secretary of the Tribunals