



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr A Childs

v

Amey Services Limited

Heard at: Manchester (by Cloud Video Platform ('CVP'))

On: 2 March 2021

Before: Employment Judge Johnson

Appearances

For the Claimant: in person

For the Respondent: Mr M McLaughlin (solicitor)

JUDGMENT

1. The claimant's claim was not presented in time in respect of all of the complaints which have been brought by him, in accordance with sections 23(2) and 111(2)(a) of the Employment Rights Act 1996 and regulation 30(2)(a) of the Working Time Regulations 1998.
2. The Tribunal does not accept that it was not reasonably practicable for the claimant to present his claims within the relevant time limits identified in paragraph '1.' (above) and therefore time will not be extended in accordance with sections 23(4) and 111(2)(b) of the Employment Rights Act 1996 and regulation 30(2)(b) of the Working Time Regulations 1998
3. The claimant's claim is therefore dismissed as the Tribunal does not have jurisdiction to hear the claim.

Employment Judge Johnson
Date: 2 March 2021

Sent to the parties on: 4 March 2021

For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.