



EMPLOYMENT TRIBUNALS

Claimant: Mr M Flannery & Mr A Mallon

Respondent: Savills Management Resources Ltd

HELD AT: Manchester (by CVP) **ON:** 17 November 2021

BEFORE: Judge Cowx (sitting alone)

REPRESENTATION:

Claimant: Mr D Brown Solicitor

Respondent: Miss K Beattie Solicitor

JUDGMENT

1. The Effective Date of Termination for both claimants was determined to be the 26th November 2019. Therefore, their claim in respect of unfair dismissal presented on 24th April 2020 was out of time, subject to any extension of time which may be granted.

Judge Cowx

18 November 2021

JUDGMENT SENT TO THE PARTIES ON

25 November 2021

FOR THE TRIBUNAL OFFICE

Notes

1. Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.
2. Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.