



EMPLOYMENT TRIBUNALS

Claimant: Mr G Khobe

Respondent: ISS Facility Services Limited

Heard at: Manchester via CVP **On:** 22 February 2021

Before: Employment Judge Sharkett
(sitting alone)

REPRESENTATION:

Claimant: In person

Respondent: Mr P Tomison of Counsel

JUDGMENT

1. The claimant's claim that the respondent made an unlawful deduction from his wages by reason of failing to pay him for hours that he had worked is not well founded and his dismissed.
2. The claimant's claim for unlawful deduction of wages by reason of the respondent's failure to continue to pay him until the end of March 2020 following his summary dismissal on 17 February 2020 is not well founded and is dismissed.
3. The claimant's claim for payment in lieu of holidays accrued but not taken at the effective date of termination is not well founded and is dismissed.
4. The claimant's claim of unfair dismissal is not well founded and is dismissed.

Employment Judge Sharkett
Date: 23 February 2021

JUDGMENT SENT TO THE PARTIES ON
25 February 2021

FOR THE TRIBUNAL OFFICE

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