



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr L Mahdavi

**Respondent:** Excalon Limited

**Heard at:** Manchester (by CVP)                      **On:** 17, 18 and 19 November 2021

**Before:** Employment Judge Rice-Birchall

## REPRESENTATION:

**Claimant:** In person

**Respondent:** Mr I Deakin, Solicitor

# JUDGMENT

The claimant's claim of constructive unfair dismissal fails and is dismissed.

Employment Judge Rice-Birchall

Date: 8 December 2021

JUDGMENT SENT TO THE PARTIES ON

15 December 2021

FOR THE TRIBUNAL OFFICE

### **Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

### **Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.