



EMPLOYMENT TRIBUNALS

Claimant: David Ravenscroft

Respondent: People Dynamix Ltd

Heard at: Manchester via CVP

On: 2 and 3 August 2021

Before: Employment Judge Serr

Representation

Claimant: Mrs K Skeaping (Solicitor)

Respondent: Mr A Williams (Solicitor)

JUDGMENT

1. The Claimant's claim of unfair dismissal is well founded and succeeds.
2. The Claimant has contributed to his own dismissal and a deduction shall be made for contributory fault of 10% under s.122 and s.123 Employment Rights Act 1996
3. The Claimant's dismissal was wrongful, and he is entitled to notice pay in an amount to be determined.
4. The Parties are to write to the Tribunal by 31 August 2021 indicating whether a remedy hearing is needed, in which case the Tribunal will list a remedy hearing with a time estimate of 1 day.

Employment Judge Serr

Date: 3 August 2021

JUDGMENT SENT TO THE PARTIES ON
9 August 2021

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.