



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr E Davies

**Respondent:** Exponential E LTD

**Heard at:** Liverpool (by video hearing) **On:** 23 February 2021

**Before:** Employment Judge Buzzard (sitting alone)

**Representatives**

For the claimant: In Person

For the respondent: Mrs Araga (Solicitor)

## JUDGMENT

The claimant's claim of breach of contract is dismissed as having been presented out of time and beyond the jurisdiction of the Employment Tribunals to consider.

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Employment Judge Buzzard

23 February 2021

JUDGMENT SENT TO THE PARTIES ON  
26 February 2021

FOR THE TRIBUNAL OFFICE

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

**Hearing Code**

The “Code V” in the heading indicates that this was wholly or partly a remote hearing by video conference call, to which the parties have consented. A face to face hearing was not held because both parties are either professionally represented or able to deal with case management issues wholly or partly remotely.