



EMPLOYMENT TRIBUNALS

Claimant: Mr J Kerr

Respondent: Asda Stores Limited

Heard at: Manchester (in private; by telephone) **On:** 17 November 2021

Before: Employment Judge Shotter (sitting alone)

Representatives

For the claimant: Not in attendance

For the respondent: Ms Cartlidge, solicitor

JUDGMENT

The Judgment of the Tribunal is that:

1. The claimant commenced his employment on the 28 February 2019 and the effective date of termination was 27 October 2020. The claimant does not have sufficient continuity of employment to bring a complaint of constructive unfair dismissal under section 94 and 95(c) of the Employment Rights Act 1996. The Tribunal does not have the jurisdiction to consider the complaint which is dismissed.

Employment Judge

DATE: 17 November 2021

JUDGMENT SENT TO THE PARTIES ON
DATE: 22 November 2021

FOR THE TRIBUNAL OFFICE