



EMPLOYMENT TRIBUNALS

Claimant: Mr Anthony Cooke

Respondent: Interlink Scaffolding Limited

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

Upon considering the written representation made by the claimant and there being no response from the respondent, the Judgment of the Employment tribunal is as follows:

1. The claimant's claim under Section 13 of the Employment Rights Act 1996 for the unauthorised deduction of wages by the respondent is well-founded. The respondent is ordered to pay to the claimant the sum of **£810.00**. This is a gross award and the claimant shall be liable to the Inland Revenue for any payments of tax and national insurance thereon.
2. The claimant's claim of wrongful dismissal is well-founded. The respondent is ordered to pay to the claimant the sum of **£621.26** in respect of notice pay. This is a net award and the respondent shall be liable to the Inland revenue for any tax and national insurance payments thereon.
3. The claimant's claim for breach of contract or severance pay is well-founded. The respondent is ordered to pay to the claimant compensation in the sum of **£909.00**.
4. The above awards are increased by 25% under section 207A of the Trade Union & Labour Relations (Consolidation) Act 1992 for the unreasonable failure to comply with the ACAS Code of Practice. The total uplift is in the sum of **£582.82**
5. **Total award = £2,914.08**
6. The Hearing on 24 September 2021 is cancelled.

Employment Judge Arullendran

Date: 6 July 2021