



# THE EMPLOYMENT TRIBUNALS

**Claimant:** Mrs H Stanford

**Respondent:** Aspers Management Services Ltd

**Heard at:** Newcastle CFCTC (By CVP)      **On:** 4 May & 16 July 2021

**Before:** Employment Judge Newburn

**Members:**

***Representation:***

**Claimant:** Ms Thakor-Rankin (Consultant)

**Respondent:** Mr McFarlane (Consultant)

## JUDGMENT

1. The Claimant's claim of unfair dismissal pursuant to section 98 of the Employment Rights Act 1996 is not well founded and is dismissed.

Authorised by **EMPLOYMENT JUDGE NEWBURN**

**JUDGMENT SIGNED BY EMPLOYMENT  
JUDGE ON 2 August 2021**

**Format of the Hearing**

The hearing was conducted by the parties attending by Cloud Video Platform. It was held in public in accordance with the Employment Tribunal Rules. It was conducted in that manner because a face to face hearing was not possible in light of the Government Guidance in connection with the coronavirus pandemic and it was in accordance with the overriding objective to do so

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.