



EMPLOYMENT TRIBUNALS

Claimants: Mr. Kieran Hartley

Respondent: Chemence Graphics UK Ltd (In Administration)

JUDGMENT

Employment Tribunals (Constitution & Rules of Procedure) Regulations 2013 – Rule 21

1. The Respondent failed to comply with the requirements of Section 188 Trade Union & Labour Relations (Consolidation) Act 1992 and therefore the Tribunal makes a declaration that there was a breach of the provisions of that section.
2. The Tribunal accordingly makes a protective award in respect of the above named Claimant.
3. The protected period is a period of 90 days commencing on 23rd October 2019.
4. The Employment Protection (Recoupment of Benefits) Regulations 1996 may apply to this award.

Employment Judge Heap

Date: 16th August 2021

JUDGMENT SENT TO THE PARTIES ON

17 August 2021

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AND ENTERED IN THE REGISTER

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FOR THE TRIBUNAL OFFICE