



EMPLOYMENT TRIBUNALS

Claimant: Mrs Patricia Davies

Respondent: Newbold Verdon Sports and Social Club

Heard at: Leicester **On:** 14 May 2021

Before: Employment Judge Phillips (sitting alone)

Representation

Claimant: In person

Respondent: Miss K Huddlestone & Mr K Malkin (lay representatives)

JUDGMENT

1. The Respondent has made an unlawful deduction from the Claimant's wages;
2. The Respondent has failed to pay the Claimant's holiday entitlement in accordance with Reg 14(4) of the Working Time Regulations 1998; and
3. The Respondent is ordered to pay to the Claimant the gross sum of £2943.72 in respect of unpaid wages and holiday pay.

Employment Judge Phillips

Date: 14.05.2021

JUDGMENT SENT TO THE PARTIES ON

24.05.2021

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

This has been a hybrid hearing. It was not possible to hold a full in person hearing owing to the Covid19 Pandemic. The Claimants attended the Tribunal in person, whilst the Respondent's attended via CVP. Neither party raised an objection to the hearing being heard in this way. The Code for this hearing was V- video.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.