



EMPLOYMENT TRIBUNALS

Claimant: Mr J Keane

Respondent: Cope Children's Trust

PRELIMINARY HEARING

Heard at: Midlands (East) (in public; by CVP)

On: 10 August 2021

Before: Employment Judge Camp

Appearances

For the claimant: in person

For the respondent: Miss J Tunnicliff, solicitor

JUDGMENT

The claimant's entire claim is dismissed on the following basis:

- (1) his unfair dismissal complaint, which is his one and only specific complaint that is before the Tribunal, was presented outside of the time limits in sections 111(2)(a) and (b) of the Employment Rights Act 1996.
- (2) he is refused permission to amend his claim to enable him to pursue complaints of sex discrimination.

10 August 2021

EMPLOYMENT JUDGE CAMP

Sent to the parties on:

12 August 2021

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For the Tribunal Office:

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Note: Reasons were given orally. Written reasons will not be provided unless they are asked for by a written request presented by either party within 14 days of the sending of the written record of the decision.