



EMPLOYMENT TRIBUNALS

Claimant: Mrs Amanda Godfree

Respondent: Prestigious Care

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the net sum of **£3,200.00 (net)**
2. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of **£598.50 (net)**
3. The Tribunal has no power to award sums for pension contributions (as they are not "wages" within the meaning of section 27 of the Employment Rights Act 1996) or for any tax owed in respect of the employer's tax liability.
4. The Claimant has failed to show that any bank charges or overdraft fees were as a direct result of the unlawful deduction of wages. That claim is therefore dismissed

Employment Judge Ahmed

Date: 12 August 2021