



# EMPLOYMENT TRIBUNALS

**BETWEEN:**

**Claimant**  
Mrs T Frost

And

**Respondent**  
National Mobility Hire Limited

## **AT A PRELIMINARY HEARING**

**Held at:** Leicester **On:** 18 March 2021

**Before:** Employment Judge R Clark (Sitting alone).

### REPRESENTATION

**For the Claimant:** Mrs Frost in person  
**For the Respondent:** Mr Warner, Director

## **JUDGMENT**

1. The claimant **was not** an employee. The claim of unfair dismissal fails and is dismissed.
2. The claimant **was** a worker. The claim for outstanding holiday pay proceeds to a final hearing. Case management orders will follow separately.

Employment Judge Clark

18 March 2021

Sent to the parties on:

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For the Tribunal:

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