



EMPLOYMENT TRIBUNALS

Claimant: Mr J Fenwick
Respondent: Atlas Facilities Management Limited
Heard at: Nottingham – by CVP
On: 25 August 2021

Before: Employment Judge Victoria Butler
Mr G Austin
Ms F Betts

Representatives

Claimant: Mr J Stuart, FRU representative
Respondent: Ms L Goldsmith, Group HR Manager

Covid-19 statement:

This was a remote hearing by Cloud Video Platform. The parties did not object to the case being heard on this basis. It was not practicable to hold a fully face-to-face hearing because of the Covid-19 pandemic

JUDGMENT

The unanimous decision of the Employment Tribunal is:

1. The Claimant's claim that he was automatically unfairly dismissed is well-founded and succeeds.
2. The Claimant's claim that the Respondent failed to pay his holiday entitlement is not well-founded and fails.

Employment Judge Victoria Butler

Date: 25 August 2021

JUDGMENT SENT TO THE PARTIES ON

26 August 2021

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment Tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-Tribunal-decisions shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case.