



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs S Denton  
**Respondent:** Salus Care Group Leicestershire Ltd  
**On:** 23 November 2021  
**Before:** Employment Judge Ahmed (sitting alone)  
**At:** Leicester

**Representation**

**Claimant:** In person  
**Respondent:** No appearance or representation

## **JUDGMENT**

1. The Claim is amended to include a complaint for breach of contract.
2. The Claimant was unfairly dismissed. The Respondent is ordered to pay to the Claimant compensation for unfair dismissal as follows:

Basic award	£1,614.14
Compensatory award	£27,996.00
Total .....	£29,610.14

3. The Respondent is also ordered to pay to the Claimant damages for breach of contract of £1,362.45 net.
4. The Recoupment Regulations do not apply.

---

Employment Judge Ahmed

Date: 23 November 2021

JUDGMENT SENT TO THE PARTIES ON

26 November 2021

.....

.....  
FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

[https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment\\_data/file/877568/t426-eng.pdf](https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/877568/t426-eng.pdf)