



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr M Patel

**Respondent:** Shree Maruti Courier (UK) Ltd

## JUDGMENT

The complaint of a redundancy payment is struck out.

## REASONS

1. The claimant seeks a declaration as to a redundancy payment.
2. Section 155 of the Employment Rights Act 1996 requires a claimant to have not less than two years service to qualify for a redundancy payment
3. The claimant was employed by the respondent for less than two years.
4. Therefore the claimant is not entitled to bring such a complaint.
5. The claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaint should not be struck out.
6. Accordingly, the claim for a redundancy payment is struck out. The claimant's other complaints are not affected by this judgment.

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Employment Judge Ahmed  
Date: 8 July 2021