



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr D Middleton  
**Respondent:** Abellio East Midlands Limited  
**Heard at:** Nottingham  
**On:** Monday 26, Tuesday 27 April 2021  
**Before:** Employment Judge Blackwell  
**Members:** Mr K Rose  
Mr J Purkis

## Appearances

**For the Claimant:** In person  
**For the Respondent:** Mr J Cook of Counsel

# JUDGMENT

The unanimous decision of the Employment Tribunal is that the Claimant's claims of direct disability discrimination fail and are dismissed.

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Employment Judge Blackwell

Date: 30 April 2021

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

Notes

**Case No: 2603545/2019**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

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