



# EMPLOYMENT TRIBUNALS

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**BETWEEN:**

**Claimant**

Ms Y Yanovskaya-Nicholls

and

**Respondent**

Bakkavor Food Limited

**At an Open Preliminary Hearing**

**Held:** At Nottingham (and via CVP)

**On:** 21 September 2021

**Before:** Employment Judge Clark (Sitting Alone)

**REPRESENTATION**

**For the Claimant:**

Ms Yanovskaya-Nicholls in person

**For the Respondent:**

Ms Graydon, Solicitor

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## **JUDGMENT**

1. The claims are **dismissed** for lack of jurisdiction. The claims were presented out of time in circumstances where it was reasonably practicable for them to have been presented in time.

EMPLOYMENT JUDGE: R Clark

DATE: 21 September 2021

JUDGMENT SENT TO THE PARTIES ON

23 September 2021

.....  
AND ENTERED IN THE REGISTER

.....  
FOR SECRETARY OF THE TRIBUNALS

Case number: 2603604/2020

Reasons having been given orally at the hearing, written reasons will not be provided unless a request is made to the Employment Tribunal within 14 days of the date this judgment was sent to the parties.