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EMPLOYMENT TRIBUNALS

Claimant: Miss S Francis
Respondent: Brook House Pharma Limited
Heard at: East London Hearing Centre (by Cloud Video Platform)
On: 2 July 2021
Before: Employment Judge R Barrowclough

Representation

Claimant: In person
Respondent: Mr A Oberlander, Proprietor of Respondent

This has been a remote hearing which has not been objected to by the parties. The form of remote hearing was by Cloud Video Platform. A face to face hearing was not held because the relevant matters could be determined in a remote hearing.

JUDGMENT

1. The Claimant was unfairly dismissed. The Respondent is ordered to pay her the following sums:-

Basic Award	£307.50 x 25	£ 768.75
Compensatory Award		
(a) Loss of earnings – 16/10/20 to 12/12/20 @ £279.10 per week		£2,232.80
(b) Loss of statutory rights		<u>£ 250.00</u>
TOTAL COMPENSATION PAYABLE		£3,251.55

The Recoupment Regulations apply. The prescribed period is 16th October to 12th December 2020; the prescribed sum is £2,232.80.

2. The Respondent is ordered to pay the Claimant £1,115.20 holiday pay due to her.

Employment Judge Barrowclough

6 July 2021