



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms A Hussain

**Respondents:** (1) Umit Gorgulu  
(2) Courtneys Estate Agents

**Heard at:** East London Hearing Centre (by telephone)

**On:** 15 March 2021

**Before:** Employment Judge Jones

## Representation

**Claimant:** In person

**Respondent:** Gerard Airey (solicitor)

# JUDGMENT

- 1 The Claimant's claims are rejected because of the following substantial defects under Rules 10 and 12(2) of the Employment Tribunals (Constitution & Rules of Procedure) Rules 2013.
  - a. The first claim issued on 18 March 2020 did not contain the correct name of the respondent.
  - b. The ACAS Conciliation Certificate dated 18 March 2020 did not contain the correct name of the respondent.
  - c. The second claim issued on 22 February 2021 did not contain the correct name of the respondent.
  - d. The name of the respondent on both claims and the name on the second ACAS Conciliation Certificate dated 4 February 2021 were not the same.
2. These claims cannot proceed.
3. The respondent does not have to provide a response to the second claim.

4. All hearing dates are vacated.

**Employment Judge Jones  
Date: 16 March 2021**