



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr T Rahman  
**Respondent:** Family Kebab & Fish Limited  
**Heard at:** East London Hearing Centre (by Cloud Video Platform)  
**On:** Friday 26 November 2021  
**Before:** Employment Judge Hallen (sitting alone)

## Representation

**Claimant:** In person  
**Respondent:** Neither present nor represented

# JUDGMENT

1. The judgment of the Employment Tribunal is that the Claimant having been unfairly constructively dismissed and having had unlawful deductions made from his wages contrary to the Employment Rights Act 1996, he is awarded compensation as follows: -

- 1.1 Unpaid wages in the sum of £1,200 net for the period 1 to 31 December 2020.
- 1.2 4 weeks notice pay in the sum of £1,200.
- 1.3 4 weeks Basic Award in the sum of £1,200.
- 1.4 Accrued holiday pay in the sum of £800.

Total Award: £4,400

**Employment Judge Hallen**  
**Date: 27 November 2021**