



EMPLOYMENT TRIBUNALS

Claimant: Mr Adam Butler
Respondent: MB Site Solutions Limited
Heard at: East London Hearing Centre (via Telephone)
On: Monday 25 January 2021
Before: Employment Judge Hallen (sitting alone)

Representation

Claimant: In person
Respondent: Neither present nor represented

JUDGMENT

1. The judgment of the Employment Tribunal is that the Claimant had unlawful deductions made from his wages contrary to section 13 of the Employment Rights Act 1996 and he is awarded compensation as follows: -

- 1.1 Unpaid wages in the sum of £11,538.40 gross for the period 1 November 2019 to 22 March 2020.
- 1.2 Unpaid wages in the sum of £3,692.28 gross for the period 23 March 2020 to 15 May 2020.
- 1.3 Total awarded compensation £15,230.68 gross.

Employment Judge Hallen
Date: 27 January 2021