



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms M Tashmatova  
**Respondent:** Essex County Council  
**Heard at:** East London Hearing Centre (by telephone)  
**On:** 1 October 2021  
**Before:** Employment Judge B Elgot

## Representation

**Claimant:** In person  
**Respondent:** Mr T Perry, Counsel

# JUDGMENT

1. The Claimant's application to add a claim under section 47B Employment Rights Act 1996 that she has been subjected to detriment by acts or failures to act by the Respondent which were done on the ground that she has made protected disclosures is REFUSED.
2. The Claimant's application to amend her Claim at page 10 of her ET1 in accordance with the text in green which appears on page 110 of the Preliminary Hearing Bundle is GRANTED. In the two right hand columns on that page (which is an amended version of the ET1) the words 'Place and Public Health' are deleted and the words 'Corporate and Strategic Partnership Team' are inserted.
3. The Respondent may, if so advised, amend its Response accordingly within 28 days.
4. This case remains listed for the full hearing of the complaints of race, religion or belief, and pregnancy and maternity discrimination on 12 to 15 July and 18 to 21 July 2022 (7 days).

5. A separate case management order has been made.

**Employment Judge B Elgot  
Date: 5 October 2021**