



EMPLOYMENT TRIBUNALS

Claimant: Mr S Williams

Respondents: (1) ABP (London) Investment Limited
(2) Ying Xu
(3) Wei Ping Xu

Heard at: East London Hearing Centre (by Cloud Video Platform)

On: 27th October 2020

Before: Employment Judge McLaren

Representation

Claimant: Mr A Sendall, Counsel

Respondent: Ms L Robinson, Counsel

JUDGMENT AND INTERIM RELIEF ORDER

The decision of the tribunal is that

1. The application for interim relief succeeds.
2. The respondent not being willing to re-instate or re-engage the claimant pending the determination or settlement of the complaint, an order under s130 of the Employment Rights Act 1996 is made that the contract of employment remains in force for the purposes set out in s 130(1) (a) & (b).
3. From the date of termination until the date on which the complaint is determined or settled:
 - a. The employer shall pay the claimant £13,750 (less appropriate tax deductions) per month, to be paid on the same pay date as other employees of the respondent, usually the last Thursday of each month.

- b. A sum equal to 10% of the claimant's monthly gross pay will be paid into the respondent's pension scheme.
 - c. The claimant shall be a member of the respondent's private health insurance scheme on the same terms as he enjoyed prior to the date of termination of his employment.
4. On or before the **26th November 2020** the respondent will pay the claimant arrears of pay accrued from the date of termination of employment to the date of first payment under this Order.

Employment Judge McLaren
Date: 11 November 2020