



EMPLOYMENT TRIBUNALS

Claimant: Ingrida Machovicova
Respondent: Quick Mobile Fix Ltd
Heard at: East London Hearing Centre (by BT Meetme)
On: 20 December 2021
Before: Employment Judge Mr J S Burns

Representation
Claimant: In person
Respondents: No appearance

JUDGMENT

The Respondent shall pay the Claimant £5628.52 by 30/12/2021

REASONS

1. I heard evidence from the Claimant and considered the ET1 and ET3.
2. Under normal circumstances the Claimant worked 5 days a week for the Respondent, 8 hours a day and earned £9.13 per hour. Thus her earnings were £73.04 per day, £365.20 per week and £1582.53 per month. During April and May 2020 the Respondent told to remain at home and not work and paid her only £95 per week sick pay instead of her normal pay. She was willing and able to work during that period. Her monthly loss was £1170.86.
3. The Claimant's maternity leave ended on 7/4/21 and her employment continued until 31/5/21, a period of 7.5 weeks but she was not paid or furloughed during that period. Had she been furloughed she would have received pay of 80% of her normal weekly rate ie $7.5 \times £365.20 \times 80\% = £2191.20$
4. The Respondent has already been ordered by letter to pay the admitted claim

for 15 days holiday pay, but it has not done so, hence formal judgment is hereby entered for that sum also: 15 x £73.04 per day = £1095.60

5. Summary:

Pay for April 2020	£1170.86
Pay for May 2020	£1170.86
Pay for 7/4/21- 31/5/21	£2191.20
15 days holiday pay	<u>£1095.60</u>
Total	£5628.52

Employment Judge J S Burns
Dated: 20 December 2021