



EMPLOYMENT TRIBUNALS

Claimant: Ms Melissa Anderson

Respondent: Matalan Limited

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

Upon the Respondent failing to file an ET3 within the time limit imposed by rule 16 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013

AND Upon considering the information provided by the Claimant in her ET1

1. The Claimant's claim for unfair dismissal brought under Part X of the Employment Rights Act 1996 is well founded.
2. The Claimant's claim for a redundancy payment (less any sum actually paid) brought under Section 163 of the Employment Rights Act 1996 is well founded.
3. The Claimant's claim in respect of holiday pay relating to accrued but untaken holiday and brought either under regulation 30 of the Working Time Regulations 1998 or alternatively under Part II of the Employment Rights Act 1996 is well founded.
4. The Tribunal will determine the sums due from the Respondent to the Claimant at a remedy hearing the date and time of which shall be notified to the parties.

Employment Judge Crosfill

Date: 24 May 2021