



# EMPLOYMENT TRIBUNALS

BETWEEN

**Claimant**

Mrs M G Rana-Magar

and

**Respondent**

Nisa's Hair and Beauty Limited  
(no response entered)

## JUDGMENT

### Rule 21 of Schedule 1 to the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013

1. The name of the respondent is amended to Nisa's Hair and Beauty Limited.
2. The respondent has failed to present a response to the claim and judgment is entered in favour of the claimant as follows.
3. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of **£969.23**.
4. The claimant was unfairly dismissed. The respondent must pay the claimant **£1,577.63** as compensation for unfair dismissal.
5. The claimant's claim for an uplift on her compensation is dismissed, as no relevant ACAS code of practice applies to a dismissal for redundancy.

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Employment Judge Anstis  
9 March 2021

Sent to the parties on  
23 March 2021

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for the Tribunal Office