



EMPLOYMENT TRIBUNALS

Claimants: Ms I. Vaduva
Mrs R. Sava
Mr N. Viorel

Respondent: Aspen Care Village Ltd

Heard at: Watford (by CVP)

On: 17 September 2021

Before: Employment Judge McNeill QC

Appearances

For the claimant: Ms Ansah-Twum, Counsel

For the respondent: Mr Joshi, Solicitor

JUDGMENT – PRELIMINARY HEARING

1. The time for presenting the respondent's responses to the claimants' claims is extended to 10 May 2021.
2. The claim for unfair dismissal made by the claimant, Mr N. Viorel, is dismissed on withdrawal by Mr Viorel.
3. On the respondent confirming that it did not pursue any application to strike out any of the claimant's claims, none of the claims is struck out.
4. The respondent's application for deposit orders in respect of the claimants' race discrimination claims and Ms Vaduva's claim for unfair (constructive) dismissal are dismissed.

Employment Judge McNeill QC

Dated 17 September 2021

Sent to the parties on:

**Case Numbers: 3303718/2020 – 3303720/2020;
3303721/2020-3303723/2020;
3303749/2020-3303751/2020**

.....22 September 2021.....

For the Tribunal:

.....GDJ.....

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.