



EMPLOYMENT TRIBUNALS

Claimant

Respondent

v

Mrs Amanda Sergeant

Colin Sclare Ltd

Heard at: Watford

On: 14, 15, 16 December 2020
(& 5 January 2021 in chambers)

Before: Employment Judge Shastri-Hurst

Representation

Claimant: Ms. Maria Aisha (Free Representation Unit)

Respondent: Mr Colin Sclare (Director of the Respondent)

JUDGMENT

1. The Claimant was a worker whilst engaged by the Respondent company from 20 June 2012 to 6 November 2018;
2. The Claimant's claim under the Working Time Regulations 1998 regarding compensation related to entitlement to leave is well-founded;
3. The Respondent is ordered to pay to the Claimant the sum of £4726.12 for accrued but untaken holiday leave at the time of the termination of her employment;
4. The sum at paragraph 3 is awarded as a gross figure: any liability for tax on that figure will be the responsibility of the Claimant;
5. The sum at paragraph 3 is to be paid within 28 days of the date this judgment is sent to the parties (see below).

Employment Judge Shastri-Hurst

Date 29/01/2021

Sent to the parties on 29/01/2021

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Jon Marlowe
For the Tribunal Office