



EMPLOYMENT TRIBUNALS

Claimant: Ms K Pocsik

Respondent: Meat and Shake (Watford) Limited (in liquidation)

Heard by CVP

On: 4 and 5 May 2021

Before: Employment Judge Manley
Mrs M Castro
Mr R Alldritt

Interpreter: Ms H Heffner

Representation

Claimant: Mr A Awotidebe, lay representative

Respondent: No attendance

JUDGMENT

- 1 The claimant resigned. There was no breach of contract on the part of the respondent, she was not dismissed and the claim for constructive unfair dismissal fails.
- 2 The claimant was subjected to harassment related to her sex and her claim under s26 Equality Act 2010 succeeds.
- 3 The claimant is entitled to the sum of £7660 as damages for loss of wages. Interest at 8% from the mid-point is added in the sum of £726.45.
- 4 The claimant is also awarded the sum of £5000 for injury to feelings. Interest at 8% from the date of the harassment is added in the sum of £948.30.
- 5 The total sum due to the claimant under all heads above, including interest is £14,334.75.

Employment Judge Manley 28/5/2021

Date _____

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.