



EMPLOYMENT TRIBUNALS

Claimant Mr J Penninx v
Respondent McLaren Automobile Ltd

Heard at: Watford by CVP **On:** 5 March 2021
Before: Employment Judge Cotton

Appearances

For the Claimant: Mr J Penninx in person
For the Respondent: Mr J Bryan (counsel)

This has been a remote hearing which was not objected to by the parties. The form of remote hearing was a video hearing. A face to face hearing was not held because it was not practicable and all issues could be determined at a remote hearing.

JUDGMENT

1. The Claimant presented his claim of unfair dismissal outside the statutory time limit.
2. It was reasonably practicable for him to have presented his claim within the time limit.
3. The claimant's claim for unfair dismissal is time barred and cannot proceed. The tribunal has no jurisdiction

Employment Judge Cotton

Date: 10 March 2021

Sent to the parties on:22 March 2021

.....THY
For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.