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## EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4104132/2020

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Held on 8 March 2020  
(By CVP)

Employment Judge: P Smith

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**Ms Klaudia Kulak**

**Claimant**  
**Represented by:**  
**Ms N Sokolowska**  
**Relative**

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**HC Facility Management Limited**

**Respondent**  
**Represented by:**  
**Ms N Dimond**  
**Director of Compliance**  
**Information and People**

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### JUDGMENT OF THE EMPLOYMENT TRIBUNAL

1. The Claimant's claim was presented within the applicable time limit set by **section 23(2)(a) Employment Rights Act 1996** and the Tribunal had jurisdiction to consider it.
2. The Respondent's name has by consent been amended from "Hotelcare" to "HC Facility Management Limited".
3. By consent, it is declared that the Respondent made unauthorised deductions from the Claimant's wages properly payable on 31 March 2020. The Respondent is ordered to pay compensation to the Claimant in the gross sum of **£705.85**.

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4. Reasons having been given orally at the hearing, written reasons will not be provided unless they were asked for at the hearing or are requested in writing within 14 days of the date of this judgment being set to the parties

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Employment Judge: Paul Smith  
Date of Judgment: 08 March 2021  
Entered in register: 22 March 2021  
and copied to parties

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