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## **EMPLOYMENT TRIBUNALS (SCOTLAND)**

**Case No: 4107656/2021**

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**Preliminary Hearing Held by Cloud Video Platform (CVP) on 22 July 2021**

**Employment Judge A Strain**

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**Mr G Norton**

**Claimant  
Represented by:  
Mr S Gittins  
Counsel**

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**AGS Airports Limited**

**Respondent  
Represented by:  
Mr D Bryden  
Solicitor**

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## **JUDGMENT OF THE EMPLOYMENT TRIBUNAL**

The Judgment of the Employment Tribunal is that:

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- (1) the claim of indirect age discrimination has been presented in time;
- (2) the claimant was employed by the Respondent.

**REASONS**

1. Oral reasons were provided at the conclusion of the hearing.

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10 Employment Judge: Alan Strain  
Date of Judgment: 28 July 2021  
Entered in register: 28 July 2021  
and copied to parties