



**EMPLOYMENT TRIBUNALS (SCOTLAND)**

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**Case No: 4107658/2021**

**Held on 8 November 2021**

**Employment Judge J M Hendry**

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**Mr M Kubiak**

**Claimant  
In Person**

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**Colin's Tyres Limited t/a Colin's Tyres**

**Respondent  
No Appearance  
and Not Represented**

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**JUDGMENT OF THE EMPLOYMENT TRIBUNAL**

For the reasons given orally at the Hearing on 8 November the Employment Tribunal:

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(1) Allows the ET1 to be amended to Colin's Tyres Limited trading as Colin's Tyres;

(2) That the respondent pay the claimant the sum of Five Hundred and Sixty Pounds (£560) being accrued but unpaid wages;

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(3) That the respondent pay the claimant the sum of Four Hundred and Four Pounds and Sixty Pence (£404.60) being accrued but unpaid holiday pay;

**E.T. Z4 (WR)**

(4) The respondent to pay the claimant three weeks' wages amounting to One Thousand, Six Hundred and Eighty Pounds (£1,680) in respect of their failure under section 1 of the Employment Rights Act 1996 to provide the claimant with a written statement of terms and conditions of employment.

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**Employment Judge            J Hendry**

**Date of Judgement            22 November 2021**

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**Date sent to parties            22 November 2021**