



Case Numbers: 1300631/2017
& 1304348/2017

EMPLOYMENT TRIBUNALS

Claimant

Mr Z Malik

-v-

Respondent

**(1) Birmingham City Council
(2) Cllr L Trickett**

OPEN PRELIMINARY HEARING

Heard at: **Centre City Tower, Birmingham**

On: **31 May 2018**

Before: **Employment Judge Perry** (sitting alone)

Appearances

For the Claimant:

Mr M Lynch (lay representative)

For the Respondent:

Mr L Wilson (Counsel)

JUDGMENT

1. The claimant's claim of direct discrimination based on religion and belief and the claims against the second respondent are dismissed on withdrawal.
2. The claimant's complaints of direct race discrimination and for constructive unfair dismissal are struck out as having no reasonable prospects of success.
3. The claimant's sole remaining complaint, namely that of victimisation shall proceed to hearing based on grounds (8) to (11) as relayed in his letter of 12 May 2017.

I have made a separate case management order.

Employment Judge Perry

Signed 1 June 2018

Note. Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.